



Pipeline To Practice Foundation (“P2P”) is seeking diverse individuals in the legal community with an interest in leadership who are passionate about improving the experiences of diverse law students and lawyers to join our Board of Directors. P2P is a nonprofit, nonpartisan organization dedicated

to providing access to programming and coaching that is critical to achieving academic excellence in law school, developing the skills necessary to be successful attorneys, and creating pathways to leadership positions. P2P is governed by a volunteer **Board of Directors** comprised of attorneys who are led by our Co-Presidents & Executive Board Chairs.

Participation as a board member of P2P presents an enriching opportunity for professional development and leadership in the legal profession. If you're an aspiring leader with a passion to support diverse law students, becoming a board member will allow you to play a key role in the strategic direction of P2P and bring you new insights and challenges as you work closely with like-minded professionals who support the advancement of diversity in the legal profession.

We are currently recruiting diverse leaders who:

- have a demonstrated interest in diversity, equity, and inclusion and mentorship;
- have experience in public interest / non-profit legal services organizations, law firms, or In-House positions;
- want to serve in a leadership role; and
- have the ability to commit to at least one term of two years with the option to renew for a second term.

P2P Board Members have the following duties:

Oversight

- Understand the organization’s mission and policies;
- Support P2P Executive Board Chairs to fulfill the organization’s mission;
- Actively participate in overseeing financial decisions for the organization and efficient management of P2P’s resources;
- Determine, monitor, and address the organization’s needs;
- Review and understand the organization’s financial statements; and
- Participate in the advancement of the organization’s strategic plan.

Board and Committee Work

- Attend and participate in 80% or more of monthly Board calls, committee calls, and other important related meetings;

- Serve on one committee and participate actively in committee work by staying informed about committee matters, preparing thoroughly for Board and committee meetings, and reviewing and commenting on minutes and reports;
- Mentor at least two (2) students, and volunteer for at least one (1) event as organized by the Committees; and
- Get to know other Board members and build a collegial working relationship that contributes to consensus.

Fundraising

- Commit to acquiring a minimum amount of \$375, or \$180 for Executive Committee members, per year for the organization by soliciting sponsors, applying for grants, hosting fundraisers, or making a personal donation, subject to certain exceptions; and
- Identify and secure financial resources and partnerships necessary for the organization to advance its mission.

Social Engagement

- Raise brand awareness by promoting P2P in social media campaigns and at networking events; and
- Serve as an active advocate and ambassador for the organization.

How do you apply?

To apply to the Pipeline to Practice Board of Directors, please submit your resume and cover letter to pipelinetopractice@gmail.com by **March 22, 2023**. In your cover letter, please describe why you would like to join the Pipeline to Practice Board of Directors, what skills you would like to utilize on the Board, and your commitment to diversity and mentorship.